

*Winter Academy: 25 February - 6 March, 2024*

*Baku, Azerbaijan*

**- Early Bird Application Deadline: 21 November, 2023 (Available Discount)**

**- Late Application Deadline: 22 January, 2024**



## **Introduction & Methodology**

**Institute for Peace and Dialogue (IPD)** is proud to announce the International Winter Academy, which are to be held in Baku, Azerbaijan.

Its image as one of the most favourable places for traveling has made it more interesting to offer an exited and comprehensive program for our participants.

Nowadays unfortunately several frozen or ongoing conflicts between or within states still exist. Conflicts are different and if we look to the world mankind, how they are facing many new challenges, coupled with new dangerous situations, i.e. terrorist acts, non-legal arming of conflict sides, re-determination of borders, establishing new countries in the world map, non-providing territorial integrity, trafficking of arms, drugs and human; disputes on the implementation of transnational energy projects, democratization and false elections, revolution and internal political conflicts, armed guerrilla movements, violation and discrimination by nationalists, world economic crisis, climate change and unsafely biodiversity etc. Unfortunately, the list is long. Conflicts are related and an integral part of human beings, as conflicts cause violation of human rights. Existing conflicts weaken every kind of cooperation between nations, states and Institutions. Without lasting mutual cooperation and understanding, the future prosperity of the world would remain only as a good dream. Taking into consideration of peaceful behaviour and engagements, we can make a decision on the strict belief, that opportunities for solving all kind of conflicts are feasible.

## **Because in every conflict situation and tension forms we consequently face the below mentioned common situations**

- Desperate situation and non-solving problems are not eternal.
- It is possible to make common decision and find common values, even both conflict sides are thinking differently.
- If the hostility thinking becomes stronger, there are no winner and right side.
- Protracted conflicts on the same time endanger to the development and prosperity of all involved conflict parties.
- Any peaceful mediation, negotiation and mutual understanding actions are useful than nothing.

Participants will have access to expert knowledge, work-base and hands-on experience as all our Experts are specialists with years of experience academically and professionally in their respective fields, will contribute to this event, with many years of experience in Peacebuilding, Conflicts Solution, Mediation, Leadership and International Security Studies. This is truly a great opportunity not to be missed to get or refresh knowledge, skills and create new worldwide friendship and networks.

**Winter Academy** offer lectures and classes via non-formal, interactive and practical methods by the experienced teachers with professional and academic background include the following stated methodologies

- Interactive teaching based on research and professional experience, illustrated by practical cases
- Lectures through open presentation and panel discussions
- Workplace case studies, situational examples and success stories telling
- Problem solving group works, paired practice discussion/exchange and self/group reflections
- Individual approach, role plays, group presentations and assignments
- Short video film coaching

Participation in all Modules is mandatory to get Certificate.

### **Main Goal**

- The main goal of the **Winter Academy** is to strengthen the skills of the representatives from state institutions, business sector, INGOs/NGOs, education institutions, religious organisations, independent mediators, politicians and students through academic and as well work-field base trainings in peacebuilding, mediation, conflict resolution, international security leadership and intercultural dialogue fields.

Participation in Winter Academy gives the participants education and network to build their future career worldwide level in state, private and public sectors as peace builder, manager, lawyer, diplomat, human resource officer, mediator, international and public relations manager, mentor, coacher and in etc. relevant jobs.

### **Trainers & Topics of Winter Academy: 25 February - 6 March, 2024**



### **26 & 27 February, 2024 by Mr. Marc Finaud**

- The Conflict Cycle (analysis, prevention, management, resolution)
- Multilateral diplomacy and Human Security (health, climate, migration, etc.)
- Arms proliferation and responses (arms control, non-proliferation, disarmament)
- Diplomatic skills (negotiation, communication, writing, etc.)

### **28 & 29 February, 2024 by Mr. Joe Gerada**

- Mediation and Negotiations
- Leadership Development

### **2 & 3 March, 2024 by Dr. Antonietta Elia**

- International Law of Human Rights and Environment
- Arbitration, Dispute Resolution and Litigation

### **4 & 5 March, 2024 by Ms. Anna Shevchenko**

- Conflicts Resolution
- Cross Cultural Relations, Diversity and Inclusion

## **Winter Academy Timetable**

- Arrival of Participants (Check in after 14:00): 25 February, 2024
- Breakfast Time: 7:00 - 9:00
- Morning Workshops Period: 9:00 - 12:30
- First Break Time: 10:30 - 11:00
- Lunch Time: 12:30 - 13:30
- Afternoon Workshops Period: 13:30 - 16:30
- Second Break Time: 14:45 - 15:00
- Free Day (No Class & Lunch): 1 March, 2024
- Certification: 5 March, 2024
- Departure of Participants (Check-out till the 10.00): 6 March, 2024

## **Intercultural Exchange**

In order to capitalize on these diverse backgrounds of our participants, we encourage the exchange of each representative's own unique heritage and culture through the sharing of national clothes, drinks, foods, sweets, souvenirs, flags, etc. during the Winter Academy 2024.

**Programs Language:** English

## **Eligible Participants**

A broad range of the interested participants from various countries within the fields mentioned below can apply to the **Winter Academy**:

- Representatives of Government Institutions, Diplomatic Missions and Courts
- Representatives of Business Institutions and Private Sector
- Representatives of Religious Organizations and Political Parties
- Representatives of IOs, INGOs and Local NGOs
- Representatives of Universities, Academic Staff, Researchers and Students
- Representatives of Media Institutions
- Lawyers, Mediators, Coaches, Mentors and Peacebuilders
- Other potential individuals

**Alumni Participants represented** State Institutions, Embassies, Private Institutions, Universities, Swiss Government, Australian Government, Romanian Government, UK Government, European Union, European Investment Bank, Asian Development Bank, African Union, United Nations, UNWOMEN, IOM, UNDP, UNICEF, ICRC, Peace Brigades International, Soros Foundation, Deutsche Gesellschaft für Technische Zusammenarbeit, Medecins Sans Frontieres, Welthungerhilfe, Save the Children and etc. institutions and also individuals (Students, Researchers, Philanthropists, Trainers, Teachers, Scientists, Activists, Journalists and etc.).

### **To be Sending Group Leader or Organisation**

We have special participation fee amount for Sending Group Leaders or Organisations (if you are sending minimum 2 person). We invite state, private, public and academic institutions from different countries to send group of participants to our short- or long-term academic programs. For more information please contact us by email or LinkedIn / WhatsApp.

### **To be Sponsor:** Please contact by email

- For Individual Donation: 10EUR and above
- For Organizational Donation: 50EUR and above
- To be Bronze Sponsor: 1000EUR and above
- To be Silver Sponsor: 5000EUR and above
- To be Gold Sponsor: 10000EUR and above
- To be Platinum Sponsor: 20000EUR and above
- To be Diamond Sponsor: 30000EUR and above

**PS:** Please visit our website to get more information Sponsors` Benefits & Privileges

### **Scholarship**

IPD offers support for most needed potential participants in the form of reduced participation fees.

If you wish to request a discounted participation fee amount, please write your request briefly via email before or during the application submission period.

Unfortunately IPD scholarship program does not cover all of the participation fee and international travel expenses. There have following discount opportunities:

- 10% discount for Alumni of IPD programs
- 10 % discount for Students (Valid with actual Student Card)
- 10% discounts for small NGO representatives (Valid with Organizational Reference Letter)
- 10% discount for paying together with group of participants (More than 2 person)
- 10% discount for Annual **ProPeace** Members (For registration please visit [www.ipdinstitute.ch](http://www.ipdinstitute.ch))

### **Participation Fee for Winter Programs:** All the fees stated below are calculated per participants.

- Early Bird Application Fee with Single Room: 1800EUR
- Early Bird Application Fee with Double Room: 1600EUR
- Early Bird Application Fee without Accommodation & Breakfast: 600EUR
  
- Late Application Fee with Single Room: 2100EUR
- Late Application Fee with Double Room: 1900EUR
- Late Application Fee without Accommodation & Breakfast: 800EUR

## Participation Fee includes

- 10% Discount to join other IPD Training Courses
- Accommodation (11 Days / 10 Nights)
- Two Meals per class day (Breakfast & Lunch expenses included in the fee)
- Course & Stationary Materials (Badge, File, Notebook and Pen)
- Free WiFi
- Program Fee
- Certificate
- Cables and adapters
- 1 Whole Day Sightseeing Trip
- Coffee-Tea breaks per class days
- Invitation Letter
- Application Fee

## E) Additional Expenses: Unrefundable

- Additional Single/Double room stay includes breakfasts & local city transport ticket: Available upon request
- Welcome meeting in Basel Airport and transfer to hotel: 100EUR per person

## Application Deadline & Participation Procedure Step by Step

Interested participants need to send the filled application in WORD format and scanned Passport Page (Only photo page) by email to [fhuseynli@ipdinstitute.ch](mailto:fhuseynli@ipdinstitute.ch) no later than **Application Deadline**. Please label your documents as “NAME” “SURNAME” “COUNTRY” “DOCUMENT NAME”.

1. The participant submits a filled application in WORD format with a CV and scanned passport page by the deadline
2. The participant will receive an invoice to start the payment of the requested participation fee amount
3. When the requested fee has been transferred to the bank account provided, the participant will receive an invitation letter via email. If visa application process is required, we will send the invitation letter by email to the relevant embassy.

**NOTE:** We strongly advice participants to submit the filled application as soon as possible, particularly if they require a visa to enter Switzerland or those who needs of more financial documentation process from his/her sending organization for participation sponsorship.

## Cancellation Rules & Procedure

Below stated high cancellation prices stated because of to prevent the mass application submission of non-serious people and prevent the financial risks of accommodation expenses.

Please note that after submission of the application, any participation cancellation until **5 December, 2023** the charge will be **550EUR** (not including bank transfer and exchange rates costs) for the participants of **9-day Winter Academy** from the paid participation fee for the administrative charges.

For participation cancellation between **5 December, 2023** till the **15 January, 2024** the charge will be **1200EUR** (not including bank transfer and exchange rates costs) for the participants of **9-day Winter Academy** from the paid participation fee for the administrative charges.

For participation cancellation after **15 January, 2024**, there will be no refund on the paid participation fee. Participant responsible to inform IPD directly by email or post about his/her participation cancellation.

## Event Place & Accommodation

Please note that because of the availability of limited number of Accommodation rooms for IPD in our partner **Hotel place in central area of Baku** where the Winter Academy will be held and that is why we strongly advice applicants do they best to register for Winter Programs as soon as possible for we book the relevant room on time.

## Why to Visit Azerbaijan the Border Between Europe & Asia

- Visit to Land of Ancient Human Habitat and Land of Historical Monuments (Stone Age, Gobustan UNESCO World Heritage Place)
- Visit to Land of Zoroastrians (Ateshgah Fire Temple, 7th Centure, Baku)
- Visit to Land of Khazars & Mountain Jews (5th Centure, Guba)
- Visit to Land where Russian, Persian, Ottoman, Arab & Mongolian Empires Existed
- Visit to Land where Silk Road crossing which connected the East and West (2nd Centure)
- Visit to Land where mass underground and above ground natural resources exists
- Visit to Land with incredibly unique natural contrasts: 9 of 11 main climatic types of the Earth, from subtropics to alpine meadows represents
- Visit to Azerbaijan to taste the amazing different traditional local foods
- Visit to Caspian Sea which is rich with its world famous Petrol, Gas, Black Caviar & Beautiful Beaches)
- Visit to Land where hospitable people waiting you
- and for many other unique historical, natural & cultural reasons

## IPD Bank Account

Beneficiary`s Name: Institute for Peace and Dialogue (IPD)

Bank Name: PostFinance Ltd

Bank Address: Mingerstrasse 20, 3030 Bern, Switzerland

Account number: 91-577724-2 EUR

IBAN: CH 27 0900 0000 9157 7724 2

SWIFT code: POFICHBEXXX

## Organizer

**Institute for Peace and Dialogue (IPD)** is an independent, international non-profit and non-religious institute located and registered in Basel, Switzerland where it dedicates itself in the promotion of the prevention of conflicts between and within states, organizations and individuals by implementing academic programs and strengthening institutional dialogue between state institutions, private entities and civil society organizations. IPD invites state institutions, companies, INGOs, think tank centres, researchers, media and interested public actors to the cooperation and implementation of creative, innovative, effective and sustainable initiatives for the sake of empowering constructive intercultural dialogue, mediation, global governance, leadership responsibility, peaceful conflict transformation, active world citizenship, human rights defense, security and welfare.

## Our Vision

Our vision is the education of an institutionalized civil society platform in peace-building, mediation, conflict transformation and intercultural dialogue, to convey a peaceful approach and behavior.

## Our Mission

Our mission is to empower state, public and private institutions capacities in peacebuilding, conflict resolution, mediation and intercultural dialogue fields to build up a solution-oriented positive thinking in their work, community and family in order to have institutional impact for the sake of whole society development.

## IPD Previous Academic Programs

- 13th International Summer Academy: 7 - 21 August 2023 in Basel, Switzerland
- Capacity Building Training Course: 19 - 26 December, 2022 in Basel, Switzerland
- Executive Training for Nigerian Senior State Officials: 30 November - 6 December, 2019 in Basel, Switzerland
- 1<sup>st</sup> & 2<sup>nd</sup> Basel Global Peace Conference: 4 & 13 August, 2019 in Basel, Switzerland
- 12<sup>th</sup> International Summer Academy: 13 - 22 August 2019 in Basel, Switzerland
- 11<sup>th</sup> International Summer Academy: 4 - 13 August 2019 in Basel, Switzerland
- 2<sup>nd</sup> International Autumn Academy: 27 October - 03 November, 2018 in Zug, Switzerland
- 10<sup>th</sup> International Summer Academy: 25 July - 03 August 2018 in Zug, Switzerland
- 9<sup>th</sup> International Summer Academy: 16 - 25 July, 2018 in Zug, Switzerland
- 1<sup>st</sup> International Spring Academy: 5 - 12 May, 2018 in Zug, Switzerland
- 1<sup>st</sup> International Autumn Academy: 29 October - 04 November, 2017 in Zug, Switzerland
- 8<sup>th</sup> International Summer Academy: 11 - 20 August, 2017 in Zug, Switzerland
- 7<sup>th</sup> International Summer Academy: 20 - 29 August, 2017 in Zug, Switzerland
- 2<sup>nd</sup> International Winter Academy: 17 - 26 February, 2017 in Zug, Switzerland
- 6<sup>th</sup> International Summer Academy: 19 - 29 August, 2016 in Zug, Switzerland
- 5<sup>th</sup> International Summer Academy: 9 - 19 August, 2016 in Zug, Switzerland
- 1<sup>st</sup> International Winter Academy: 15 - 25 February, 2016 in Zug, Switzerland
- 4<sup>th</sup> International Summer Academy: 17 - 27 August, 2015 in Zug, Switzerland
- 3<sup>rd</sup> International Summer Academy: 07 - 17 August, 2015 in Zug, Switzerland
- 2<sup>nd</sup> International Summer Academy: 17 - 27 August, 2014 in Zug, Switzerland
- 1<sup>st</sup> International Summer Academy: 01 - 11 September 2013 in Vienna, Austria

## About Trainers

**Mr. Marc Finaud** is a former French diplomat who has been seconded to the Geneva Centre for Security Policy (GCSP) between 2004 and 2013 and has then worked there until 2022 to train diplomats and military officers in arms control, international and human security, while conducting research in those fields. During his 36-year career as a diplomat (from 1977 to 2013), he served in several bilateral postings (in the Soviet Union, Poland, Israel, Australia) as well as in multilateral missions (to the Conference on Security and Co-operation in Europe, the Conference on Disarmament, the United Nations). He holds Master's degrees in International Law and Political Science. He was also Senior Resident Fellow (WMD Programme) at the United Nations Institute for Disarmament Research (UNIDIR) between 2013 and 2015. He is now also a Swiss citizen and remains associated with GCSP as a Fellow. He also works as a private consultant ([www.finaudconsulting.com](http://www.finaudconsulting.com)). List of publications and media appearances: [www.gcsp.ch/marc-finauds-publication](http://www.gcsp.ch/marc-finauds-publication)



**Prof. Dr. Antonietta Elia**, 2022 Finalist to the Pro Human Rights Prize, International Category (Madrid, Spain); 2021 Internationally Nominee to the Global Leadership Prize, Elliasson Tallberg Foundation; 2020 North South Prize of the Council of Europe as Member of the Mediterranean Network of Experts on Climate Change (MedECC); 2019 Former Candidate to the Italian Seat of the European Committee for the Prevention of Torture, from 2012 to 2022 has been Senior Associate Fellow/Associate Professor in Law, University of Santiago de Compostela (Spain). In 2021 She received the positive evaluation to Distinguished Professor of International Law with highest score (50/50), in the framework of the Spanish Program for Requalification of the University System. From 2020 to 2022, Visiting Professor of International Law and Human Rights, Interamerican Academy of Human Rights, Saltillo (Mexico); Member of the International Advisory Board of the Geeta Institute of Law (India, 2021-); Member of the Research and Board of Directors of the Centre for Environment, Human Security and Governance (Morocco, 2021-).



As Senior Scholar, delivered lectures in in presence and online worldwide. Previous appointments include the Visiting Professorship of International Law at DEHUKAM, Ankara University (Türkiye, 2021-) as like as the Visiting Professorship of International Law and Human Rights at China Youth University of Political Sciences (China, 2016-2017).

At the same time, since 2018 She serves as International Senior Expert. As a Practitioner She has been, inter alia, External Associate Legal Expert at the Former European Asylum Support Office (EASO, 2020-2022); Council of Europe Selected Legal Expert for European Human Rights Standards Implementation Projects in Armenia, Turkey, and Moldova (2018-); UNAIDS Expert Practitioner on Human Rights and HIV (2018-); and Vice-Director of the International Council for Diplomacy and Dialogue (France, 2020-). In 2021 She also served as Human Rights Senior Expert at the Italian Interministerial Committee for Human Rights, where she has been recently appointed for the second time in the same capacity. Specialized in International Law, Comparative Constitutional Law and EU Law, **Dr. Elia** is a fully engaged Scholar and Practitioner in the field of human rights law and policies. Her academic and professional interests include the relationships between human rights and environment. She is Member of many international cooperative projects on different subjects and served in 2019-2020 as Reviewer for the Research Agency of the Republic of Serbia. **Dr. Elia** is Editorial Board Member of numerous international specialized journals, and of many professional networks and international associations, including the Climate Change Litigation Network at the Sabin Center, Columbia University (US). **Dr. Elia** delivered seminars and presentations at many international conferences in US, EU, China, South Korea, Bosnia and Herzegovina, Turkey, India, Argentina, Chile and Mexico. Grateful to her high level of engagement, full availability to support and mentor students around the world, in 2021 has been nominated to the Global Leadership Prize.

**Mr. Joe Gerada** is an experienced mediator engaged in business mediation, coaching and mentoring, as well as, conducts mediation for the civil and commercial courts in Malta. He is a freelance management consultant and assist organisations internationally with planning and implementing change, managing recruitment and retention, conducting job evaluations, managing performance, reviewing and developing employment policies and procedures, managing diversity, improving communications, developing and implementing consultative arrangements, conflict resolution, reviewing and developing business strategies and staff training, coaching and mentoring. He is currently the National Commissioner against Gender Based Violence and Domestic Violence in Malta and sits on the European Social Cohesion Platform of the Council of Europe.





He holds a Master in Mediation from Institute Universitaire Kurt Bosch (Suisse) and diploma in Applied Social Studies from the University of Malta and trained in Management by Cranfield College UK and the School of Management of the University of Singapore.

**Ms. Anna Shevchenko** is a recognized pioneer in the field of cross-cultural risks, with specialized expertise in the field of international communication and cross-cultural conflicts. Lived and worked in 40 countries, speaks 8 languages.

Visiting lecturer at several Defense and Diplomatic Academies across the world. Author of four books and numerous articles. Freeman con causa of the Worshipful Company of World Traders in the City of London.



### Contact person for any questions

Mr. Fakhrinur Huseynli

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**If you have any problem to contact with us via your office email, then please try to write us via online contact form or via your personal email or via LinkedIn or via Skype and inform your IT Department about the existed technical problem**

**We are looking forward to seeing you in our Winter Program 2024**



**IPD Training Programs: Theory - Practice - Research - Exchange - Networking - Contribute**

**We bring together** Academic Institutions, State, Private and Public Sectors