

3rd Winter Academy: 1 - 8 December, 2020

Basel, Switzerland

I Trainer: Ms. Sibylle Rupprecht from Switzerland

2 Whole Class Days by During 2 & 3 December, 2020

For 30 years, **Sibylle Rupprecht** headed profit centers, SMEs or international NGOs. Her rich and varied experience makes her a consultant with an excellent understanding of the challenges faced by companies and organisations. She has also created her own consulting companies, accompanying her clients in their growth, reorganization and political representation. An experienced advocate at the UN and the European Union, she appreciates the importance of governance, as well as internal and external procedures and communication. Recently she founded a training academy through which she and other experts teach on subjects such as mediation, advocacy, negotiation, human behavior analysis, leadership.

Building on her experience as a member and chair of various boards and expert groups, Sibylle Rupprecht also brings her expertise to companies, foundations and associations by helping them to embrace diversity, upskill their human capital and enhance performance of the board of directors.

Sibylle Rupprecht is a lecturer, trainer and coach. She is a mentor at the Cherie Blair Foundation, she teaches and trains in different training institutes and in the field.

She studied management of international organizations at the University of Fribourg and holds an executive certificate in international advocacy from the Graduate Institute in Geneva.



Day 1 Topic: Advocacy & Communication Including practical exercises

Peacebuilding often involve many different levels of actors from the smallest local interventions to the negotiations between international actors.

Advocacy needs to take this into consideration. At larger level, more formal advocacy campaigns promoting peace and intercommunal understanding might be called for. During this training day, we will look at the different building blocks of a campaign in order to learn how to build an advocacy campaign which can be rolled out locally but also at wider level, who needs to be influenced, informed and trained, what means are needed, how to communicate and which means to use for what target groups.

Methodology: The training is interactive, building on participants' knowledge and experience. Individual and work group discussions include conceptual input and are based on hands-on learning methods. Tools and concepts are introduced and case studies are examined. This workshop will equip participants with the necessary tools to start designing, developing and running advocacy campaigns. The participants will have the opportunity to make a basic design of a campaign

Day 2 Topic: Mediation Techniques & Tools

Building on the first day, we will look at the means of mediation to solve a conflict. Mediation is a dynamic, structured, interactive process where an impartial third party (the mediator) assists disputing parties in resolving conflict through the use of specialized communication and negotiation techniques. The mediator uses a wide variety of techniques to guide the process in a constructive direction and to help the parties find their optimal solution. A mediator is facilitative in that she/he manages the interaction between parties and facilitates open communication. This brief training will look at the basis of the mediation, a number of techniques that facilitate the work of a mediator such as being aware of biases and prejudices, looking for the hidden agenda, as well as a short glimpse into body language and especially facial expressions.

Methodology: The workshop gives participants the necessary skills to understand conflicts that may arise in a multicultural environment and how it can be handled constructively. We will look at tools to tackle professional and personal disputes. Participants will have the opportunity to discover through practical exercises and especially through a concrete mediation case, this means for conflict resolutions which is extremely useful in many work and private situations.

II Trainer: Dr. Andrea Marrone from Netherlands

2 Whole Class Days in 4 & 5 December, 2020

Dr. Andrea Marrone (PhD) trained UN staff, NATO and civil servants in the EU and has been selected as a consultant delivering training for the Council of Europe on human rights and rule of law issues. Since 2004 Dr. Marrone is employed in the Office of the Prosecutor of the International Criminal Court, the first permanent and treaty based international judicial institution established to help end impunity for the perpetrators of the most serious crimes of concern to the international community. In 2016 Dr. Marrone worked for Cordaid, a development and humanitarian relief agency, as an Expert Security & Justice. He has extensive professional experience facilitating development cooperation and peacebuilding in multiple conflicts and post-conflict country-situations in Africa, Asia, Middle East and Europe and prepared proposals for the programming of good governance for global donors. (World Bank, UNDP, EC, IOM and other UN specialized agencies). Dr. Marrone completed a research project at Leiden University within the PhD Program Exploring the frontiers of international law. He holds a doctorate in law and his policy work analysed the intersection between law and politics in particular the progress achieved and achievable by the formulation of the global humanitarian policy and by the legal frameworks responding to international threats and crimes. The title of his PhD in public international law is “*The Governance of Complementary Global Regimes and the pursuit of Human Security: the interaction between the United Nations and the International Criminal Court*”. His multidisciplinary work provides an assessment of the international tools currently at disposition by the world community for the governance of international criminal justice in the context of human security and sustainable peace, dealing with intra- and eventually inter-state civil wars caused by autocratic, totalitarian and criminal regimes.



His areas of expertise cover international law and international relations, law of international organisations, European policy, law and institutions, human security and global affairs. Dr. Marrone holds a MA in European Law, Economics and Politics from the European College of Parma where he was, among other duties, in charge of drafting policy and research addressing practitioners, academics, public institutions and civil society strengthening the EU framework for research and innovation. He also holds a MA in Political Science and International Relations from the University Orientale of Naples and he performed the Erasmus program at La Sorbonne University of Paris. His previous academic research focused on the prospects of reforms of the United Nations institutional framework fostering peace and security. He also performed policy research in the field of conflict studies, conflict prevention, preventive diplomacy and peace-building, focusing in particular on the protection of civilians in extremely violent conflict zones addressing a broad audience of policy-makers and practitioners. In previous years he addressed EU institutions providing recommendations to the decision-making on programming activities in fragile States and conflict affected country-situations, enabling development and capacity-building in the context of the EU Foreign Affairs and Security Policy.

Areas of Expertise: International Law, International Relations, Peace and Security, United Nations, International Criminal Court, Global Governance, European Policy, Law and Institutions, Human Rights, Human Security, Peacebuilding.

Recent Publications: A. Marrone, *The Governance of Complementary Global Regimes and the Pursuit of Human Security: the interaction between the United Nations and the International Criminal Court*, Intersentia, 2016.

Expert Directory of the Academic Council of the United Nations: <https://acuns.org/andrea-marrone/>

Day 1 Topic: International Law and International Institutions working for Peace and Security

Please write brief explanation & introduction about daily topic (2-5 sentences):

Public Policy Cycle and Diplomacy, Advocacy, Policy Making and Analytical skills for conflict prevention, mediation and resolution maintaining international peace and security.

Methodology: Case studies, group assignments, group works, group simulations, presentations and documentary movies.

Day 2 Topic: International Criminal Justice and the International Criminal Court

International Criminal Justice and the role of the Rome Statute system, the International Criminal Court and its bodies and institutions. I will provide an extensive training about current judicial activities, preliminary examinations and investigations and prosecutions. Particular emphasis will be given to the interaction with States Parties, relevant stakeholders and civil society.

Methodology: Case studies, group assignments, group works, group simulations, presentations and documentary movies.

III Trainer: Mr. Peter Aeberhard from Switzerland

1 Whole & 1 Half Class Days in 7 & 8 December, 2020

Mr. Peter Aeberhard has a 30 years' experience on development, post conflict and migration contexts; working for Civil Society Organizations and Government. He acted as regional director in Nairobi for the Horn of Africa Program of a Swiss NGO, and established their peace promotion unit back in 2001. He has been a senior political advisor in the Swiss Foreign Ministry and for Swiss NGOs and was engaged in strategic controlling and evaluations, security and programming. Mr Aeberhard is a trained mediator and certified in Harvard's Medical School Program on Refugee Trauma. Since 2015 he focusses on the interrelation of Conflict, Migration and Development with a special focus on people's empowerment. He established and was coordinating the Swiss Civil Society Platform on Migration and Development during its short existence. For over ten years, he has been co-chairing the Swiss Branch of the International Fellowship on Reconciliation (IFOR). Starting 2020 Mr Aeberhard will work as a free-lance consultant and coach.



Day 1 Topic: 4 Modules on Peace and Conflict Management / Learning from the experiences of the participants

Today's peace and conflict resolution mechanism are processed on several level addressing local community, state, regional and international actors. In the best of the cases, actions are harmonised and solutions can be found, but too often situations remain fragile go forth and back over decades. These two 2 Days focus on conflict and conflict resolution, reconciliation mechanism. There will be short lectures, videos, group work and individual presentations.

The aim of Day 1 is that participants can share experiences from their immediate environment and work. The day is meant to bring these experiences into the sessions, order and validate them, understand them and help to strengthen participants in their own daily work.

According to the number and scope of participants we focus on:

Sharing our personal expertise and working tools in dealing with peace and conflict management and reconciliation. Reflecting on consequences of conflict and insecurity on societies and individuals, share experiences, define societal patterns.

The methodologies of this day are individual presentations and group work. The group works will be supported by small lectures giving an overview on internationally recognised tools for conflict resolution, as well on societal and individual trauma and recovery. The day shall conclude working on case studies introduced by participants.

Day 2 Topic: 2 Modules on Global Challenges related to Conflict and Peace / In-depth learning sessions

Having a general understanding of peace and conflict resolution processes is a must to deepen understanding on how to deal with key consequences and challenges resulting of prior or permanent conflict and in conflict-torn societies. During this day we do address key challenges, and in case we might address another, introduced by participants themselves: The challenges we address are a) Migration, b) Trauma c) Poverty and Rehabilitation/Development requirements and d) Security. Our interest is to gain a better understanding how different sectors and trades interrelated in post conflict contexts and how they influence and impact peace and conflict resolution. The aim is that the group gain a shared understanding of these topics and strategies on how they are harmonised / utilised in conflict and peace processes.

Each topic will be introduced and an overview will be given, followed by participants sharing of experiences and questions. The questions will be dealt with during guided groupworks. The aim is that key challenges and questions addressed by participants will be dealt with by the end of this second day and the group has gained a shared understanding of these topics.

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