

## **3rd Winter Academy: 21 - 29 November, 2023**

### **Basel, Switzerland**

#### **I Trainer: Mr. Pascal Gemperli**

#### **2 Whole Class Days by During 22 - 23 November, 2023**

**Pascal** holds a Master's degree in Peace and Conflict Studies and is a court-sworn Mediator. For over 15 years, he has provided negotiation and mediation services to individuals, companies, and organizations, including political entities. Pascal co-leads the Swiss French section of the Swiss Chamber for Commercial Mediation, overseeing a basic mediation training program. He also serves as an associated conciliation judge for family matters. As a co-founder of the NGO ae-Center, he designs and facilitates negotiation, mediation, and facilitation processes for stakeholders in North Africa. Additionally, he plays a prominent role in the Muslim community federation in Switzerland. Pascal has been a member of the legislative council of the city of Morges for nearly 15 years. His diverse experiences span business mediation, intercultural mediation, and political negotiation across various levels..



#### **Day 1 Topic: Mediation & Negotiation**

Drawing on cutting-edge tools and the participants as well as the trainers' expertise, participants will discern distinctions among methods such as mediation, negotiation, facilitation, and conciliation. They will grasp how and when to deploy these approaches, as well as gain insights into predicting conflict dynamics and responding adeptly in their unique contexts.

#### **Methodologies**

- |                       |                                |                             |
|-----------------------|--------------------------------|-----------------------------|
| A) Lectures & Theory  | B) Group Works & Presentations | C) PowerPoint Presentations |
| D) Experience Sharing | C) Case Study                  | E) Group Discussions        |

#### **Day 2 Topic: Mediation & Negotiation**

Based on case studies and role-play simulations, participants will craft and execute personalized mediation/negotiation processes. This practical exercise will foster discourse on particular challenges in mediation/negotiation, including power differentials, cultural nuances, and temporal considerations like conflict readiness for mediation/negotiation.

#### **Methodologies**

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|-----------------------|--------------------------------|-----------------------------|
| A) Lectures & Theory  | B) Group Works & Presentations | C) PowerPoint Presentations |
| D) Experience Sharing | C) Case Study and simulation   | E) Group Discussions        |

## II Trainer: Ms. Anna Shevchenko from UK

**2 Whole Class Days in 24 - 25 November, 2023**

**Anna** is a CEO of 3CN, a company that pioneered a concept of cultural risks. Among other projects, the company is currently providing the cultural training for the British Defense attaches globally. She has over 30 years of experience in delivering projects in the field of international communication and cultural risks for international organisations, global companies and leading educational establishments worldwide. As the British Government Stabilisation Unit Deployable Expert on conflicts, she has worked in and on various conflict environments: Chechnya, Kosovo, Ukraine among others.



### Day 1 Topic: Culture in the Global World

What are the current global cultural trends and threats? How do visible and invisible cultures interact? Can culture be used as a weapon? The participants will seek the answers to those questions in the group discussions, interactive exercises and analysis of the presented material.

#### Methodologies

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|-----------------------|--------------------------------|-----------------------------|
| A) Lectures & Theory  | B) Group Works & Presentations | C) PowerPoint Presentations |
| D) Experience Sharing | C) Case Study                  | E) Group Discussions        |

### Day 2 Topic: Intercultural mediation - trends and methods; Reconciliation across cultures - discussion

Building on the knowledge tools from day one the participants will engage in the development of the cultural mediation case study and also will be introduced to the notion of the national dialogue and learn about the key approaches to reconciliation across cultures.

#### Methodologies

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|-----------------------|--------------------------------|-----------------------------|
| A) Lectures & Theory  | B) Group Works & Presentations | C) PowerPoint Presentations |
| D) Experience Sharing | C) Case Study                  | E) Group Discussions        |

## III Trainer: Dr. Martin Geiger from Canada

**2 Whole Class Days in 27 - 28 November, 2023**

**Martin Geiger** is Associate Professor of Politics of Migration and Mobility at Carleton University (Canada) and a recognized international academic expert specializing in the fields of migration, refugees, development and humanitarian assistance, security, innovation and growth, international organizations, and NGOs. As member of several international networks of expert practitioners and think tanks (e.g., Center for China and Globalization), Dr. Geiger holds strong expertise in working as a trainer and knowledge facilitator with non-academic audiences including the government, NGO and corporate sector. During the negotiations that led to the adoption of the UN Global Compact on Migration, Martin Geiger was member of the Canadian Migration Experts Group advising Canada's federal government.



Based in Canada's capital Ottawa, Martin Geiger is also frequently invited to provide advice and insights to embassies, foreign delegations visiting Canada and other relevant stakeholders and groups. Dr. Geiger's current projects with industry and government stakeholders in Canada and other countries, including China and Germany, include the provision of applicable and stakeholder-tailored research and advice in the field of migrant and expat talent acquisition and retention. In 2019 and 2020, Dr. Geiger has been invited to the Paris Peace Forum as a speaker and session moderator on topics of talent mobility, development, and innovation.

## **Day 1 Topic: Global Mobility and Refugee Flows: Old and New Challenges in a Post-COVID-19 World**

This full day class will provide participants with critical knowledge and understanding concerning key basics in migration and refugee studies, and main trends and challenges related to migration, refugee movements, and closely connected issues such as development, conflict and security, and climate change. Global mobility and refugee flows are extremely complex, crosscutting and highly consequential phenomena. The insights, provided in the format of short input lectures and facilitated interactive group work, will draw on cases from different world regions. Following the pandemic, global mobility, including refugee movements, will continue to pose significant and potentially increasing challenges to stakeholders across all sectors. Based on the trainer's experience in working with industry, government, and civil society stakeholders in Canada and Germany, our full day training concludes with the dissemination and joint discussion of applicable best practices in the on-boarding and labour market and workplace retention of migrants and refugees.

### **Methodologies**

**A)** Lectures & Theory  
**D)** Case Study

**B)** Group Works & Presentations  
**D)** Case Study

**C)** Experience Sharing  
**E)** Group Discussions

## **Day 2 Topic: Humanitarian Assistance and Post-Conflict Stabilization**

Participants will gain familiarity with key principles and lessons learnt in humanitarian assistance and post-conflict stabilizations drawing on insights gained in various countries and cases of international assistance and intervention. Our training focuses on the role, expertise and possibilities of international stabilization efforts and the provision of humanitarian assistance which international and non-governmental entities and groups can and are able to provide alongside donors and state governments. Our training concludes by focusing on, and discussing with participants the possibilities, continued necessities, but also ever more complex challenges of humanitarian assistance and post-conflict stabilization, drawing on the cases and currently extremely challenging situation in Afghanistan (which had tremendous impacts on our understanding and past and future practices and ideals of humanitarian assistance and post-conflict stabilization) and Ukraine.

### **Methodologies**

**A)** Lectures & Theory  
**D)** Case Study

**B)** Group Works & Presentations  
**E)** Group Discussions

**C)** Experience Sharing

**IPD Academic Programs: Theory - Practice - Research - Exchange - Networking – Contribute**