

	8 December, 2022 Thursday Day 1	9 December, 2022 Friday Day 2	10 December, 2022 Saturday Day 3	11 December, 2022 Sunday Day 4	12 December, 2022 Monday Day 5	
07:00 - 09:00	Arrival & Registration of Participants Hotel Rooms Available From 14:00	Breakfast	Breakfast	Breakfast	Breakfast	
09:00 - 10:30		Ethical Leadership – the great reset after the pandemic and vector of peace Class Day by Ms Sibylle Rupprecht	Advocacy & Communication Including practical exercises Class Day by Ms. Sibylle Rupprecht	No Class Day	Culture in the Global World Class Day by Ms. Anna Shevchenko	
10:30 - 11:00		Coffee-Break	Coffee-Break	No Coffee-Break	Coffee-Break	
11:00 - 12:30		Ethical Leadership Introduction 4 V 5 P	Advocacy Basis Introduction and Trends Advocacy Campaigns	No Class Day	Globalisation and culture, challenges and opportunities. Key trends in cultural development for the 21 century.	
12:30 - 13:30		Lunch	Lunch	No Lunch	Lunch	
13:30 - 14:45		The Ethics Committee Areas of application of Ethics	The Log-Model – Analysis of Advocacy Campaigns Elaborate a campaign	No Class Day	Visible and invisible cultures – insight into unspoken norms and behavioural analysis Strategic communications and culture – case studies (interactive session)	
14:45 - 15:00		Coffee-Break	Coffee-Break	No Coffee-Break	Coffee-Break	
15:00- 16:30		Recognise Ethical Dilemmas Practical Exercises with a Decision Tree	Group work on Campaign Presentation of your Campaign Discussion	No Class Day	Cultural sensitivity in conflict: challenging the peacekeepers textbook (includes role play)	
		No Dinner	No Dinner	No Dinner	No Dinner	No Dinner

	13 December 2022 Tuesday Day 6	14 December, 2022 Wednesday Day 7	15 December, 2022 Thursday Day 8	16 December, 2022 Friday Day 9
07:00 - 09:00	Breakfast	Breakfast	Breakfast	Breakfast
09:00 - 10:30	Intercultural mediation - trends and methods; Reconciliation across cultures - discussion Class Day by Ms. Anna Shevchenko	Global Mobility and Refugee Flows: Old and New Challenges in a Post-COVID-19 World Class Day by Dr. Martin Geiger	Principles and Lessons Learnt in Humanitarian Assistance and Post-Conflict Stabilization Class Day by Dr. Martin Geiger	Departure from Hotel Room till 10.00
10:30 - 11:00	Coffee-Break	Coffee-Break	Coffee-Break	
11:00 - 12:30	Principles and methods of intercultural mediation continued - practical session	Foundations in Migration and Refugee Studies. Key Trends and Challenges (interactive module)	Group work and brief group inputs: Studying previous and ongoing cases of humanitarian assistance and post-conflict stabilization (tbc: shared experiences/insights from participants)	
12:30 - 13:30	Lunch	Lunch	Lunch	
13:30 - 14:45	Cross-cultural mediation case studies: Northern Ireland, Rwanda and Ukraine	Complex Linkages between Security, Development, Climate Change and Mobility: Case studies from different world regions (group work, interactive module)	Afghanistan and Ukraine and other recent conflicts: Insights from experts and Lessons learnt by the international community	
14:45 - 15:00	Coffee-Break	Coffee-Break	Coffee-Break	
15:00- 16:30	Bringing it all together: practical task session on intercultural mediation	Best practices in the on-boarding and retention of migrants and refugees in the workplace. Insights from Canada and Germany (practical session, shared experiences)	What Future/Any Future for Humanitarian Assistance, and Post-Conflict Stabilization? Implications for the Daily Work of IPD Participants - Certification of Participants	
	No Dinner	No Dinner	No Dinner	