

## **12<sup>th</sup> International Summer Academy: 13 - 22 August, 2019**

### **Basel, Switzerland**

**IPD Academic Programs:** Theory - Practice - Research - Exchange - Networking - Contribute

#### **I EXPERT: Dr. Andrea Marrone from Netherlands**

#### **2 whole class days in 14 & 15 August, 2019**

**Dr. Andrea, PhD**, trained UN, NATO and civil servants in the EU and has been selected as a consultant delivering training for the Council of Europe on human rights and rule of law issues. Since 2004 Dr. Marrone is employed in the Office of the Prosecutor of the International Criminal Court, the first permanent and treaty based international judicial institution established to help end impunity for the perpetrators of the most serious crimes of concern to the international community. In 2016 Dr. Marrone worked for Cordaid, a development and humanitarian relief agency, as an Expert Security & Justice. He has extensive professional experience facilitating development cooperation and peacebuilding in multiple conflict and post-conflict country-situations in Africa, Asia, Middle East and Europe.



**Areas of Expertise:** International Law, International Relations, Peace and Security, United Nations, International Criminal Court, Global Governance, European Policy, Law and Institutions, Human Rights, Human Security, Peacebuilding.

**Recent Publications:** A. Marrone, The Governance of Complementary Global Regimes and the Pursuit of Human Security: the interaction between the United Nations and the International Criminal Court, Intersentia, 2016.

#### **Day 1 Topic: Public Policy & Justice**

##### **The EU Policies on Counter-Terrorism: Relevance, Coherence and Effectiveness (incl. group work)**

My classes provide answers to the following questions: How far is Europe able to face terrorism, violence and crime? How does the EU respond to the current challenges of warfare and security threats? Which are the policies, norms, systems and methods applied in the field of freedom, security and justice? How do they work facing security threats on individuals? My class provides practical tools about how to build knowledge platforms with data collection, analysis, reporting, dissemination techniques and detailed assessments of human rights violations by states and non-states actors in European democratic societies. The Relevance, Coherence and Effectiveness of EU Policies on Counter-Terrorism will be analyzed proposing accurate policy formulations in the working groups.

**Methodology:** Lectures, Group Works, Presentations & Case Study

#### **Day 2 Topic: Counter-terrorism, Migration & Human Rights**

##### **Policy formulations for the creation of common EU values: freedom, security and justice (incl. group work)**

The solutions proposed during this class derive from the comprehensive, all-inclusive and universal approach of the rule of law and its integrative methods considering intersections, interdisciplinary examination, knowledge expansion, global values, multilateral governance and international cooperation. The lecture formulates a policy relevant road map dealing with the challenges of our time providing civilian protection duties, conflict prevention and the preservation of the international legal and political order centralizing the human dignity and the 'freedom from fear' facing terrorism, violence and crime. My class will focus on relevant actions approaching the main causes of these new threats and crimes in our globalized society including humanitarian aid and values in conflict societies, international cooperation and peace and security policies. The classes will be enriched by practical assignments and working group exercises.

**Methodology:** Lectures, Group Works, Presentations & Case Study

## II EXPERT: Ms. Sibylle Rupprecht from Switzerland

### 1 whole and 1 half class days in 16 & 17 August, 2019

For 30 years, **Sibylle Rupprecht** headed profit centers, SMEs or international NGOs. Her rich and varied experience makes her a consultant with an excellent understanding of the challenges faced by companies and organisations. She has also created her own consulting companies, accompanying her clients in their growth, reorganization and political representation. An experienced advocate at the UN and the European Union, she appreciates the importance of governance, as well as internal and external procedures and communication.

As former head hunter, she also advises clients on the right choice of their staff members at all levels in the company. Recently certified Profiler she profiles candidates for high level positions to ensure best fit and transparency.

Building on her experience as a member and chair of various boards and expert groups, Sibylle Rupprecht also brings her expertise to companies, foundations and associations by helping them optimize the performance of their talents at the level of their boards of directors.

Sibylle Rupprecht is a lecturer, trainer and coach. She is a mentor at the Cherie Blair Foundation and teaches at the University of Geneva for the Executive Certificate in Leadership - Diversity & Women.

She studied management of international organizations at the University of Fribourg and holds an executive certificate in international advocacy from the Graduate Institute in Geneva.



#### Day 1 Topic: Human Resources

In this module, we will look at what unites us and not what separates us. We will examine prejudice, be it conscious or unconscious and look how to overcome stereotypes, attitudes and how to make a step towards the other. Acceptance of the other and their difference is key to peace. Labour migration, labour peace, skills and education are key words for this module. Learn inclusive leadership based on acceptance and on promoting minorities and women. Today you need to look beyond diversity and to aim for inclusive leadership models where people are fully committed to lead their team to better performance in a healthier environment.

**Methodology:** After acknowledging basic research done on this subject, we will do group work, case studies and practical exercises in order to give you tools and knowledge you can take back and apply.

#### Day 2 Topic: Lobbying and Advocacy

Peacebuilding often involve many different levels of actors from the smallest local interventions to the negotiations between international actors.

Advocacy and Capacity building needs to take this into consideration. Capacity building in conflict resolution and mediation at local level may help prevent a latent conflict to erupt. At larger level, more formal advocacy campaigns promoting peace and intercommunal understanding might be called for.

We will look at how to build an advocacy campaign which can be rolled out locally but also at wider level: Who needs to be influenced, informed and trained. What means are needed. How to communicate and which means to use for what target groups.

**Methodology:** During this introductory course into advocacy, you will receive a more theoretical introduction into advocacy and the model you can use to build a campaign. During the group work you will elaborate the basis of a campaign promoting peace and dialogue.

### III EXPERT: Mr. Danny McFadden from UK

#### 2 whole class days in 19 & 20 August, 2019

**Mr. Danny McFadden** is dually qualified as a lawyer both in Australia and the UK. He has been involved in negotiation, conflict resolution training, mediation and international business for over 20 years. He mediates internationally using both English and Mandarin. He has worked as a trainer in many countries including Azerbaijan, China, Cameroon, Guyana, Hong Kong, Ireland, Mongolia, Singapore, Sweden, UK and the USA. He is a former Director of Mediation at the United Nations New York. An author and Editor of books on mediation, conflict and negotiation he has provided consultancy to the legislatures of Hong Kong, China and Vietnam. Currently works for CEDR, UN, World Bank Group and IFC.



#### Day 1 Topic: Conflict, Conflict Prevention, Management and Solving

Sometimes conflict cannot be avoided even within the best-run organisations. Conflict goes under many names and can often be described as an actual or perceived disagreement, disharmony, dispute, difficulty or difference. When managed constructively, conflict can create vibrant dynamics within teams and organisations encouraging both creativity and productivity. The less unhealthy conflict there is in the office or organization the happier people say they are at work. In global entities like the World Bank Group and United Nations which are strongly committed to being conflict competent organisations, this training is considered an essential part of learning how to engage conflict proactively and constructively in a multi-cultural environment. Understanding conflict also requires a deeper understanding of the unconscious drivers that lead us to view situations as negative or threatening rather than being benign or positive. Each of us have certain cognitive triggers which we may be unaware of until the conflict has become an actual dispute. We will explore the psychology of conflict, understand how unconscious bias impacts on our decision making and look at ways to manage these factors when interacting with others.

During this topic we will use a combination of introductory lecture, interactive exercises and group participation. Participants will be challenged and encouraged to examine their own conflict resolution default modes and preferences; then given tools to use which can assist in managing the negative potential of conflict.

#### Day 2 Topic: Mediation & Negotiation

Negotiation skills are inherent in all of us and essential in our successful dealings with others. Mediation which is simply a type of negotiation has further developed sets of skills and understanding of how best to develop workable solutions with others whether it is in the home, office or in a dispute situation. During this class we will seek to gain an understanding of the mediation process and a framework for conducting mediation. This topic will focus on enhancing our communication skills, for example, of active listening, questioning, facilitating bargaining and negotiations to help collaborative dialogue. Look at techniques to deal with difficult and emotional behavior and develop skills to help to create options and workable solutions as a neutral person. Also in a complex world we will examine and learn how to recognize and allow for differences in communication styles during intercultural negotiation and mediation. Time will be set aside to discuss the relevance of cultural theory as it impacts on facilitating an inter-cultural mediation and a deeper understanding of some of the similarities and differences among cultures.

During this topic we will use a combination of introductory lecture, highly interactive exercises, case studies and group participation. Participants will take part in role plays and skills exercises to enhance their negotiation and mediator skills.

## IV EXPERT: Mr. Pascal Gemperli from Switzerland

### 1 whole & 1 half class day in 21 & 22 August, 2019

Pascal is an Engineer and holds a Master of Peace Studies from the University of Hagen. He's a professional and trained mediator, accredited by the Swiss Federation for Mediators, the Swiss Chamber for Commercial Mediation and the Cantonal Tribunal of the Canton of Vaud. Pascal is founder and Director of ae-Centre, a Swiss-based UN-accredited NGO specialized on peacebuilding and the promotion of mediation in Northern Africa. He's also conducting official juridical mediations in Switzerland.

Pascal is former President and now Secretary general of UVAM, the Islamic federation of the Canton of Vaud and spokes person for the Federations of Islamic Organisations of Switzerland. Previously he worked for NGOs, UN bodies and other international organisation in North Africa, Middle East and Europe.

He's working on PVE mechanisms involving Islamic centres in cooperation with the authorities.



**Areas of Expertise:** dialogue facilitation, mediation, security sector governance and reform, peacebuilding, advocacy, prevention of violent extremism, intercultural dialogue, interfaith dialogue

**Recent Publications:** P. Gemperli, Der Konflikt Der Kulturen Und Die Rolle Der Medien, Grin, 2009; P. Gemperli, Politischer Islam: Zwischen Politischer Kultur Und Terrorismus, Grin, 2007

### Day 1 Topic: Prevention of violent extremism: understanding the origins and addressing it properly

Despite the fact that violent extremism is not a new phenomenon, its prevention has gained great importance over the recent years due to the rise of terrorism in different parts of the world. The origins and manifestations of extremist thought and action are various; the radicalization process of individuals is multifactorial and far more complex than just a martial interpretation of religion. The prevention of violent extremism falls into the responsibility of various actors like the security and intelligence services, education and social work, civil society as well as religious communities. Promising approaches are focusing on multi-stakeholder approaches and focus on general (meso, maso level) as well as on specific (micro level) prevention. The present workshop will allow better understanding of the origins and challenges of Islamic extremism and will recommend approaches and methods for the set up of efficient mechanisms for its prevention.

**Methodology:** Lectures, Group Works, Presentations & Case Study

### Day 2 Topic: Socio-political dialogue: how to develop mutual understanding and trust in times of crisis.

Conflict (in the sense of antagonism) is a natural part of life in society. It is an indicator for the need of change and development. Ignored or badly managed it turns into negativism, destruction and violence. Approached constructively, it becomes a driver for improvement, win-win solutions and progress. Transforming conflict into cooperation is one of the major challenges for our more and more complex societies. The present workshop focuses on socio-political dialogue between societal groups as an approach to develop mutual understanding and trust in times of crises. How to evaluate the ripeness for mediation of the underlying conflict? How to set up such a process and steer it constructively? What are pitfalls and lessons learned and how to make it sustainable? These and other questions will be addressed based on concrete cases from North Africa and Switzerland.

**Methodology:** Lectures, Group Works, Presentations & Case Study