

	3 August, 2021 Tuesday Day 1	4 August, 2021 Wednesday Day 2	5 August, 2021 Thursday Day 3	6 August, 2021 Friday Day 4	7 August, 2021 Saturday Day 5
07:00 - 09:00		Breakfast	Breakfast	Breakfast	Breakfast
09:00 - 10:30	Arrival & Registration of Participants Hotel Rooms Available From 14:00	Effective conflict intervention through Conflict-Coaching and Mediation across Cultures Class Day by Ms. Gundhild A. Hoenig	Diversity and Inclusion - intention and approach across organizations, cultures and faiths Class Day by Ms. Gundhild A. Hoenig	Conflict Analysis Tools and Techniques - intro Class Day by Doc. Dr. Aleksandar Weisner	Planning of Intervention in Conflicts Class Day by Doc. Dr. Aleksandar Weisner
10:30 - 11:00		Coffee-Break	Coffee-Break	Coffee-Break	Coffee-Break
11:00 - 12:30		Principles of conflict-coaching and mediation across cultures. Approaching conflict through the lenses of power, emotion, and identity.	How to increase empowerment and foster an inclusive work culture and embrace diversity for growth? Leveraging diversity and inclusion. Best Work Practices.	Interpersonal Conflicts Analysis, Tools and Techniques	Planning of Intervention in Conflicts Part II Certification of I Session Participants
12:30 - 13:30		Lunch	Lunch	Lunch	Lunch
13:30 - 14:45		Developing and improving a variety of healthy conflict response skills.	Role of leaders and impact of diversity on readiness for peace and reconciliation and conflict transformation.	Social Conflicts Analysis Tools and Techniques Part I	No Class
14:45 - 15:00		Coffee-Break	Coffee-Break	Coffee-Break	No Coffee-Break
15:00- 16:30		Meaningful Check-Out of the Day: Conclusion, Insights and Take-Home-Messages.	Meaningful Check-Out of the Day: Conclusion, Insights and Take-Home Messages.	Social Conflicts Analysis Tools and Techniques Part II	No Class
		No Dinner	No Dinner	No Dinner	No Dinner

	8 August, 2021 Sunday Day 6	9 August, 2021 Monday Day 7	10 August, 2021 Tuesday Day 8	11 August, 2021 Wednesday Day 9
07:00 - 09:00	Breakfast	Breakfast	Breakfast	Breakfast
09:00 - 10:30	No Class Day Departure of I Session Participants	Mediation concepts and processes Class Day by Mr. Joe Gerada Delegates shall be introduced to the concept of mediation and taken through the process of a structured approach for successful mediation.	Leadership in Mediation Class Day by Mr. Joe Gerada Delegates shall explore their leadership style and how it may help or hinder a mediation session.	Culture of Peace and Conflict Transformation Building by Peaceful Means Class Day by Prof. Alicia Cabezudo Attendants shall discuss the history and foundation of Culture of Peace & Conflict Transformation Studies : principles and practices
10:30 - 11:00	No Coffee-Break	Coffee-Break	Coffee-Break	Coffee-Break
11:00 - 12:30		Delegates shall learn about mediation skills starting with building rapport with the parties, engage in active listening and formulate questions that help the parties explore options.	Delegates are exposed to aspects of negotiation and while given the opportunity to practice, experience the behaviours of the parties while trying to get at what they want.	Attendants are exposed to diverse perspectives on Violence and Conflict as well as mechanisms to resolve or transform them by practicing them.
12:30 - 13:30	No Lunch	Lunch	Lunch	Lunch
13:30 - 14:45		Delegates shall be given a case study and engaged in a role play followed by discussion. Delegates shall learn further skills needed for mediation.	Case Study and role play. Delegates shall be assigned roles in a mediation case where they practice mediation of a more complex situation.	Dialogue framework & practices shall be studied as tools for understanding. Inter-personal dialogue & cross-cultural negotiation shall be addressed by role play exercises.
14:45 - 15:00	No Coffee-Break	Coffee-Break	Coffee-Break	Coffee-Break
15:00- 16:30		Delegates shall cover other mediation skills including how to get beneath the surface of the discussion and providing feedback. The session shall end with a video of a mediated session.	Continuation of the case study and including analyses and critic of the mediation process.	This session shall develop dialogue methodology ending with a collective reflection on the power of Intercultural Dialogue when constructing Culture of Peace & Conflict Transformation
	No Dinner	No Dinner	No Dinner	No Dinner

	12 August, 2021 Thursday Day 10	13 August, 2021 Friday Day 11	14 August, 2021 Saturday Day 12	15 August, 2021 Sunday Day 13
07:00 - 09:00	Breakfast	Breakfast	Breakfast	Breakfast
09:00 - 10:30	<p>Interpersonal dialogue and cross-cultural negotiations Class Day by Prof. Alicia Cabezudo</p> <p>Attendants shall learn on the actual international perspectives and the role of NGO, Academia, governments, churches and individuals linked to Dialogue and negotiations</p>	<p>Conflict Mapping: Theory and Practice Class Day by Mr Marc Finaud</p>	<p>The Media and International Security Class Day by Mr Marc Finaud</p>	Departure from Hotel Room till 10.00
10:30 - 11:00	Coffee-Break	Coffee-Break	Coffee-Break	
11:00 - 12:30	<p>The session will highlight the present International Law and Documents on Peace, Human Rights and Dialogue. Specific analysis shall be applied according students nationality and countries . <i>Course Wrap up Workshop & Conclusions.</i></p>	Case Study: the Israel-Arab Conflict	Communication and Chairing Skills	
12:30 - 13:30	Lunch	Lunch	Lunch	
13:30 - 14:45	No Class	Security Policy Prioritization Exercise (I)	Exercise: Press Conference at the UN Security Council (I)	
14:45 - 15:00	No Coffee-Break	Coffee-Break	Coffee-Break	
15:00- 16:30	No Class	Security Policy Prioritization Exercise (II)	<p>Exercise: Press Conference at the UN Security Council (II)</p> <p>Certification of Participants</p>	
	No Dinner	No Dinner	No Dinner	