

CONFLICTS AS DEVELOPMENTAL RESOURCES Training Course

23 - 30 May, 2023

Basel, Switzerland

	23 May, 2023 Tuesday Day 1	24 May, 2023 Wednesday Day 2	25 May, 2023 Thursday Day 3	26 May, 2023 Friday Day 4	
07:00 - 09:00	Arrival & Registration of Participants Hotel Rooms Available From 14:00	Breakfast	Breakfast	Breakfast	
09:00 - 10:30		Class Day by Aleksandar Weisner Understanding Conflict	Class Day by Aleksandar Weisner How to Understand Why People Behave as They Do	Class Day by Aleksandar Weisner Nonviolent Communication Competencies I	
10:30 - 11:00		Coffee-Break	Coffee-Break	Coffee-Break	
11:00 - 12:30		Approaching Conflict	Interpersonal Conflict Analysis Techniques	Nonviolent Communication Competencies II	
12:30 - 13:30		Lunch	Lunch	Lunch	
13:30 - 14:45		Personal Strategy in Dealing with Conflicts	Social Conflict Analysis Techniques	Nonviolent Communication Competencies III	
14:45 - 15:00		Coffee-Break	Coffee-Break	Coffee-Break	
15:00- 16:00		Conflicts as Developmental Resources	Constructive Conflict Resolution Models and Roles	Nonviolent Communication Competencies IV	
		Welcome Dinner	No Dinner	No Dinner	No Dinner

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	27 May, 2023 Saturday Day 5	28 May, 2023 Sunday Day 6	29 May, 2023 Monday Day 7	30 May, 2023 Tuesday Day 8
07:00 - 09:00	Breakfast	Breakfast	Breakfast	Breakfast
09:00 - 10:30	Class Day by Aleksandar Weisner Conflict Resolution Techniques and Methods	Sightseeing Visits & Free Day	Sightseeing Visits & Free Day	Departure from Hotel Room till 10.00
10:30 - 11:00	Coffee-Break	No-Coffee-Break	No-Coffee-Break	
11:00 - 12:30	Mediation as Conflict Resolution Method I	Sightseeing Visits & Free Day	Sightseeing Visits & Free Day	
12:30 - 13:30	Lunch	Lunch	Lunch	
13:30 - 14:45	Mediation as Conflict Resolution Method II	Sightseeing Visits & Free Day	Sightseeing Visits & Free Day	
14:45 - 15:00	Coffee-Break	No-Coffee-Break	No-Coffee-Break	
15:00 - 16:00	Open Questions, Final Evaluation and Discussion	Sightseeing Visits & Free Day	Sightseeing Visits & Free Day	
	No Dinner	No Dinner	Certification & Farewell Dinner	

Trainer Introduction

Dr. Aleksandar Weisner is Assistant Professor at European Center for Peace and Development/University for Peace UN and has PhD in Peace Study, Human Rights and Human Security. He is an experienced international trainer for peace education and conflict transformation and has significant professional experience gained in the war- and post-war Western Balkan region (Serbia, Croatia, Kosovo, Bosnia and Herzegovina, North Macedonia) related with establishing peace movement and long-term peace education projects, facilitating international cooperation and peacebuilding in the countries in transition with, still, the high level of ethnic/national intra- and inter-states conflicts. He works as a consultant, trainer and evaluator for many international organizations (HELVETAS Swiss Intercooperation, UNICEF, OSCE Mission to Serbia, People in Need...). Dr. Weisner is autor of the School Without Violence program, the current violence prevention program coordinated by the Ministry of Education and UNICEF in Serbia, Montenegro, Macedonia, Bulgaria, and Kyrgyzstan.



Conflicts as Developmental Resources

Conflicts have enormous destructive potential. The majority of projects and companies fail not because they did not have a quality product, were not well placed on the market or did not successfully follow the competition, but because of conflicts within the teams. The first type of training that The European Space Agency astronauts receive for a mission in space is conflict resolution training. All other problems are easier to solve.

At the same time, conflicts have a huge potential for development and represent a rich resource for progress. The difference between a positive and a negative scenario is in the competencies of solving conflict situations.

During the CONFLICTS AS DEVELOPMENTAL RESOURCES course, participants will learn how to avoid negative experiences and use the challenge of conflict situations for development. The subtopics of the four-day course are the presentation of the most relevant necessary theories, conflict analysis techniques, planning and implementation of methods of constructive response to interpersonal and social conflicts.

In this course, students will be introduced to the relevant concepts of conflict and will learn how to apply theories and critical analyses in planning and implementing a conflict transformation&resolution intervention. The students will learn about the theoretical complexity and practical challenges of the Conflict transformation&resolution process and the necessity of an integrative and systematic approach to any of the conflict types. The practical tasks will help the students to develop a holistic and in-depth conflict analysis approach. The interactive learning methods include numerous perspectives on the subject of conflict resolution. The course learning methods include presentations, different interactive exercises, discussions, video, individual, small groups and plenary work, written educational material and creative workshops.

The course is intended for middle and high-level position employees and researchers in many different areas (business, science, NGO, management, education, governmental institutions, etc).