

Baku Summer Academy

7 - 15 July, 2026

Baku, Azerbaijan

	7 July, 2026 Tuesday Day 1	8 July, 2026 Wednesday Day 2	9 July, 2026 Thursday Day 3	10 July, 2026 Friday Day 4
07:00 - 09:00	Arrival & Registration of Participants Hotel Rooms Available From 14:00	Breakfast	Breakfast	Breakfast
09:00 - 10:30		Foundations of Empowered Leadership and Conflict Prevention Class Day by Peter Aeberhard	Mediation, Negotiation, and Trauma-Informed Leadership Class Day by Peter Aeberhard	Ethical Leadership - Key to Social Peace and Justice Class Day by Ms. Sibylle Rupprecht
10:30 - 11:00		Coffee-Break	Coffee-Break	Coffee-Break
11:00 - 12:30		- Personal Vision and Leadership in Conflict Settings - Clarifying leadership goals and values in high-stakes contexts. - Understanding personal triggers and resilience factors. - Systems Thinking for Conflict Prevention - Using causal loop diagrams (CLDs) to analyze conflict drivers. - Identifying feedback loops between trauma, mistrust, and dialogue.	- Trauma-Informed Mediation and Cultural Sensitivity - Mediation tools that address trauma impacts. - Reading the spoken and unspoken in cross-cultural contexts - Strategic Negotiation and Empowered Decision-Making ◦ Negotiation styles and managing power asymmetries. ◦ Practical tools: Interests vs. positions, BATNA, and cultural filters.	- Business Ethics and Ethical Leadership - 4 V's (Values, Vision, Voice, Virtue) and the 5 P's) - Areas for ethics in contemporary management in NGO's and companies - Group Work
12:30 - 14:00		Lunch	Lunch	Lunch
14:00 - 15:30		- Interactive Case Study on multi-layered conflict scenario. - Group exercise on a multi-layered conflict scenario.	- Simulation Workshop - Role-play exercises simulating high-stakes mediation settings. - Peer feedback and facilitator coaching.	- How to create an Ethical Corporate Culture for social peace - Working with Partners and Allies Group Work
15:30 - 15:45		Coffee-Break	Coffee-Break	Coffee-Break
15:45 - 16:45		- Reflective Strategy Session - Application of systems thinking and reflective leadership strategies.	- Action Planning - Individual action planning: integrating new skills into professional practice.	- Decision Dilemmas - Ethical Leaders Decision Tree Group Work
18:00 - 20:00	No Dinner	No Dinner	No Dinner	No Dinner
20:00 -	Free Time	Free Time	Free Time	Free Time



	11 July, 2026 Saturday Day 5	12 July, 2026 Sunday Day 6	13 July, 2026 Monday Day 7
07:00 - 09:00	Breakfast		Breakfast
09:00 - 10:30	Advocacy as a game changer - how to move the needle Class Day by Ms. Sibylle Rupprecht	No Class Day Trip to Sheki	Introduction to International Humanitarian Law Class Day by Mr. Urs Stirnimann What is International Humanitarian Law (IHL)?
10:30 - 11:00	Coffee-Break	No Coffee - Break	Coffee-Break
11:00 - 12:30	- Change the world through Advocacy - Advocacy as Social Evolution - Advocacy as a process - Trends in Advocacy	No Class Day Trip to Sheki	How must Prisoners of War be treated
12:30 - 14:00	Lunch	Group Lunch	Lunch
14:00 - 15:30	- Planning of a campaign with - Alliances and negotiation constraints - Detailed campaign steps - Log model - KPI's	No Class Day Trip to Sheki	Treatment of Civilian Persons in time of war
15:30 - 15:45	Coffee-Break	No Coffee-Break	Coffee-Break
15:45- 16:45	Group work	No Class Day Trip to Sheki	How is the situation in Internal Armed Conflicts, Civil War
18:00 - 20:00	No Dinner	No Dinner	No Dinner
20:00 -	Free Time	Free Time	Free Time



	14 July, 2026 Tuesday Day 8	15 July, 2026 Wednesday Day 9
07:00 - 09:00	Breakfast	Breakfast
09:00 - 10:30	Class Day by Mr. Urs Stirnimann How are war criminals prosecuted under IH? Protection of Civilians and War Crime Matters	Departure Day & Check-Out until 11.00
10:30 - 11:00	Coffee-Break	
11:00 - 12:30	International Courts	
12:30 - 14:00	Lunch	
14:00 - 15:30	What measures are available for implementing IHL? What is the ICRC's role in ensuring respect for IHL?	
15:30 - 15:45	Coffee-Break	
15:45- 16:45	Comprehensive test covering the content of the two days.	
18:00 - 20:00	No Dinner	
20:00 -	Free Time	