

3rd Autumn Academy: 18 - 25 November. 2019

Basel, Switzerland

IPD Academic Programs: Theory - Practice - Research - Exchange - Networking - Contribute

I EXPERT: Dr. Andrea Marrone from Netherlands

1 whole & 1 half class days in 19 & 20 November, 2019

Dr. Andrea Marrone (PhD) trained UN staff, NATO and civil servants in the EU and has been selected as a consultant delivering training for the Council of Europe on human rights and rule of law issues. Since 2004 Dr. Marrone is employed in the Office of the Prosecutor of the International Criminal Court, the first permanent and treaty based international judicial institution established to help end impunity for the perpetrators of the most serious crimes of concern to the international community. In 2016 Dr. Marrone worked for Cordaid, a development and humanitarian relief agency, as an Expert Security & Justice. He has extensive professional experience facilitating development cooperation and peacebuilding in multiple conflicts and post-conflict country-situations in Africa, Asia, Middle East and Europe and prepared proposals for the programming of good governance for global donors. (World Bank, UNDP, EC, IOM and other UN specialized agencies).



Areas of Expertise: International Law, International Relations, Peace and Security, United Nations, International Criminal Court, Global Governance, European Policy, Law and Institutions, Human Rights, Human Security, Peacebuilding.

Recent Publications: A. Marrone, *The Governance of Complementary Global Regimes and the Pursuit of Human Security: the interaction between the United Nations and the International Criminal Court*, Intersentia, 2016.

Day 1 Topic: Public Policy & Justice

The EU Policies on Counter-Terrorism: Relevance, Coherence and Effectiveness (incl. group work)

My classes provide answers to the following questions: How far is Europe able to face terrorism, violence and crime? How does the EU respond to the current challenges of warfare and security threats? Which are the policies, norms, systems and methods applied in the field of freedom, security and justice? How do they work facing security threats on individuals? My class provides practical tools about how to build knowledge platforms with data collection, analysis, reporting, dissemination techniques and detailed assessments of human rights violations by states and non-states actors in European democratic societies. The Relevance, Coherence and Effectiveness of EU Policies on Counter-Terrorism will be analyzed proposing accurate policy formulations in the working groups.

Methodology: Lectures, Group Works, Presentations & Case Study

Day 2 Topic: Counter-terrorism, Migration & Human Rights

Policy formulations for the creation of common EU values: freedom, security and justice (incl. group work)

The solutions proposed during this class derive from the comprehensive, all-inclusive and universal approach of the rule of law and its integrative methods considering intersections, interdisciplinary examination, knowledge expansion, global values, multilateral governance and international cooperation. The lecture formulates a policy relevant road map dealing with the challenges of our time providing civilian protection duties, conflict prevention and the preservation of the international legal and political order centralizing the human dignity and the 'freedom from fear' facing terrorism, violence and crime. My class will focus on relevant actions approaching the main causes of these new threats and crimes in our globalized society including humanitarian aid and values in conflict societies, international cooperation and peace and security policies. The classes will be enriched by practical assignments and working group exercises.

Methodology: Lectures, Group Works, Presentations & Case Study

II EXPERT: Ms. dr Katarzyna Schubert-Panecka from Germany

2 whole class days in 21 & 22 November, 2019

Dr. jur. Schubert-Panecka is an experienced international business mediator, mediation trainer and educator, business coach and conflict researcher. She currently teaches Mediation and Constructive Communication at the Centre for Cultural and General Studies at the Karlsruhe Institute of Technology (KIT), Cross Border Mediation and Intercultural Communication for different companies and education organizations. Her areas of expertise are furthermore Conflict Prevention and Transformation, especially in the Cross Border Disputes, Elder Mediation and Resilience.

Dr. jur. Katarzyna Schubert-Panecka holds a Master of Law from the University of Szczecin / Poland (2001) and a PhD in Law from the University of Rostock / Germany (2006). She has acted as author since 1996, as speaker of the professional group of mediators for Poland (D A CH), and is a co-founder of the Researcher Group for Mediation and of International Network of Elder Mediation. Educated in many different fields of psychology, group dynamic and facilitation and business coaching. deeply committed to working across the full range of theory and research to practice, supporting peoples and organizations understanding and cooperation



Day 1 Topic: Human Resource Management organisations and human beings in the digitalised and globalised times

Living in a multicultural environment in which social situations and processes are characterized by the simultaneous interaction of people from several different cultures has become the everyday life for most of us. And in this everyday life people are constantly experiencing situations in their diverse, multi-dimensional identity, in which their own reality is questioned. Since we are not only globally linked but also remain digitally supported in an almost permanent exchange with each other (or at least we are able to do so) and are overwhelmed by a great deal of information, individual and (supposedly) objective realities seem to be dominated by emotions more than ever before.

In this training participants will discover and learn:

- What does it mean to manage Human Resources in these circumstances?
- How can you review the given HR position and strategy and grow from that, so that you serve people differently than just as the systematizing, policing arm of executive management?

Methodology: Lecture, Group Works, Presentations & Case Study

Day 2 Topic: Interpersonal Dialogue & Cross Cultural Negotiations

An interpersonal dialogue, or even cross cultural negotiations can be organised only when the involved individuals or even groups understand their needs, interests and positions. Using lectures, reflection and group work participants will identify the usual influencing factors, learn how to use structure and deep listening to a) become clear and confident about their (or their clients) situation, b) understand the other person or organisation c) support a change of perspectives and understanding in the context of cross cultural negotiation.

Methodology: Lecture, Group Works, Presentations & Case Study

23 November, 2019 - Free Day for Participants

III EXPERT: Mr. Shady Sedhom from Switzerland

1 Whole and 1 half class days in 24 & 25 November, 2019

Since 2013, Shady Sedhom works as a programme manager at the Novo Nordisk Haemophilia Foundation (NNHF), responsible for the programmes in Africa, Middle and Near East. He supported the local partners by organising and facilitating regional and local trainings, building the local partners' capacity in strategic planning, project management, impact creation, presentation skills, awareness creation, media engagement and advocacy. With sustainable impact, the health programmes running in the region increased significantly, adding new countries to the NNHF portfolio, leading them from fact finding, strategic planning, execution to closing.

After qualifying as a pharmacist, Shady went on to pursue a Master's degree in Advanced Biotechnology and Pharmaceutical Management in Grenoble.

Previously, he worked in the healthcare and pharmaceutical fields where he held both managerial operational roles as well as team leadership roles.



Day 1 Topic: Advocacy

We are living in a fast-changing world, full of potentials and promises. Changes occur on technology, innovations and science made access to information much easier and gave the opportunity to people to become part of the change. Currently, policies are discussed not only by politicians in political parties but also discussed by the community on social media and other communication channels. Advocacy plays an important role using different tools, putting efforts together to reach a systemic change with best agreed results.

Methodology: Group Works, Presentations & Case Study & Post-it

Day 2 Topic: Leadership

Are you a manager or leader? A question you may ask yourself. This short course provides you with key tips and skills to better perform, motivate and ultimately become a successful leader. An aspiring manager can learn to be a great leader.

Methodology: Group Works, Presentations & Case Study