

| | 17 Novem, 2024 Sunday Day 1 | 18 November, 2024 Monday Day 2 | 19 November, 2024 Tuesday Day 3 | 20 November, 2024 Wednesday Day 4 | |
|---------------|---|---|---|---|------------------|
| 07:00 - 09:00 | <p>Arrival & Registration of Participants</p> <p>Hotel Rooms Available From 14:00</p> | Breakfast | Breakfast | Breakfast | |
| 09:00 - 10:30 | | <p>Mediation & Negotiation</p> <p>Class Day by Mr. Pascal Gemperli</p> | <p>Conflicts Solution</p> <p>Class Day by Mr. Pascal Gemperli</p> | <p>Social Responsibility & Ethics</p> <p>Class Day by Ms. Elaine Kassanos</p> | |
| 10:30 - 11:00 | | Coffee-Break | Coffee-Break | Coffee-Break | |
| 11:00 - 12:30 | | <p>Mediation, negotiation, facilitation, conciliation: an overview of intervention methods</p> | <p>Understanding of complex conflict dynamics and effective resolution strategies</p> | <p>Present different philosophical approaches to Ethics such as Kant, Utilitarianism, Egoism, Virtue Ethics, Natural Law, Kohlberg, Gilligan, Rawls, etc. Explain in full the basic concepts of each approach with discussion and examples.</p> | |
| 12:30 - 13:30 | | Lunch | Lunch | Lunch | |
| 13:30 - 14:45 | | <p>Conflict and peace dynamics: how to respond?</p> | <p>Enhance resolution approaches</p> | <p>Engage the participants in providing their own examples/observations from work and personal situations.</p> | |
| 14:45 - 15:00 | | Coffee-Break | Coffee-Break | Coffee-Break | |
| 15:00- 16:30 | | <p>Large group intervention: process and structure</p> <p>Simulation and role play</p> <p>Final presentation, open questions, wrap up</p> | <p>Advanced negotiation techniques</p> | <p>Present Corporate Social Responsibility, UN Global Compact, and other contemporary frameworks for social responsibility. Examine companies' reports of Social Responsibility.</p> | |
| | | No Dinner | No Dinner | No Dinner | No Dinner |

| | 21 November, 2024 Thursday Day 5 | 22 November, 2024 Friday Day 6 | 23 November, 2024 Saturday Day 7 |
|----------------------|--|---|---|
| 07:00 - 09:00 | Breakfast | Breakfast | Breakfast |
| 09:00 - 10:30 | <p>Diversity, Inclusion & Cross-Cultural Communication</p> <p>Class Day by Ms. Elaine Kassanos</p> | <p>Human Resources Management</p> <p>The seminar will start by assessing your capabilities as a strategist using self-assessment questionnaires. This will help you identify your strengths and weaknesses and engage in learning activities.</p> <p>Class Day by Mr. Joe Gerada</p> | <p>Strategic Leadership</p> <p>The first seminar looks into a leader's skills to influence and the ability to interact effectively with others. Through self-assessment questionnaires you shall identify what your work style is and how effective your influencing skills are.</p> <p>Class Day by Mr. Joe Gerada</p> |
| 10:30 - 11:00 | Coffee-Break | Coffee-Break | Coffee-Break |
| 11:00 - 12:30 | <p>Cross-Cultural Relations is an important topic in our international settings. It is essential that first listening occurs among many individuals and groups. We will start with Dutch researcher Dr. Geert Hofstede's Six cultural dimensions that developed from his work at a large multinational company</p> | <p>The seminar looks into the major business changes such as downsizing, restructuring, growth, mergers and expansions. Change can be an output of strategy or a driver for it. The seminar shall present the correlation between HR Strategy and Organizational Development.</p> | <p>The seminar shall differentiate between leadership and management and how both come together in a real-life situation. It shall look at aspect of trust and the power of credible leadership.</p> |
| 12:30 - 13:30 | Lunch | Lunch | Lunch |
| 13:30 - 14:45 | No Class | <p>The seminar looks into the knowledge, skills and competencies needed by the HR professional. You shall explore the levers for change including the need for effective HR strategists who need to be more than mere technical experts in HR but also have the business acumen to make a case in the board room.</p> | <p>The seminar evaluates your leadership styles and identifies areas for improvement. The styles shall also be reviewed in terms of their effectiveness in a change management situation. Through gamification you shall be able to put your skills to the test.</p> |
| 14:45 - 15:00 | Coffee-Break | Coffee-Break | Coffee-Break |
| 15:00- 16:30 | No Class | <p>The Organizational vision and the HR vision need to move hand in hand. In this seminar the participants shall acquire the skill to develop a clear vision of where and how HR will reorientate itself to meet the corporate objectives.</p> | <p>Leaders understand the value and need for motivating their team to deliver results but often find it difficult to understand what motivates them. You will acquire the skills to identify people's motivations and choose the right approach to satisfy the motivational needs and develop the measures to address them.</p> |
| | No Dinner | No Dinner | No Dinner |

| | 24 November, 2024 Sunday Day 8 | 25 November, 2024 Monday Day 9 | 26 November, 2024 Tuesday Day 10 | 27 November, 2024 Wednesday Day 11 |
|---------------|--------------------------------------|---|--|---|
| 07:00 - 09:00 | Breakfast | Breakfast | Breakfast | Breakfast |
| 09:00 - 10:30 | No Class Day | Public Policy, Advocacy & Effective Campaigns Class Day by Mr. Tomas Kolomazník Introductory presentation: Current trends in public policy and advocacy | Working with Media, Public Relations & Communication Skills Class Day by Mr. Tomas Kolomazník Introductory presentation: how to understand media in the digital age. | Departure from Hotel Room till 10.00 |
| 10:30 - 11:00 | No Coffee-Break | Coffee-Break | Coffee-Break | |
| 11:00 - 12:30 | No Class Day | Case studies introduction (Focus on contemporary cases) | Case studies introduction (Focus on contemporary cases) | |
| 12:30 - 13:30 | No Lunch | Lunch | Lunch | |
| 13:30 - 14:45 | No Class Day | Practical training: task assignment: working in groups | Practical training: task assignment: working in groups | |
| 14:45 - 15:00 | No Coffee-Break | Coffee-Break | Coffee-Break | |
| 15:00- 16:30 | No Class Day | Practical training: presentation of results, learnings | Practical training: presentation of results, learnings | |
| | No Dinner | No Dinner | No Dinner | |